

CODE OF CONDUCT

Introduction

Auspire – Australia Day Council WA has a longstanding history in Western Australia as a not-for-profit, member-based association and registered charity. Our Members and Associates are valued for their contribution to the work of Auspire, their support of our vision and alignment to our purpose. As such, Auspire is committed to upholding our reputation of providing access to quality programs, products, services and benefits and in return we have an expectation that our Members and Associates understand and adhere to this Code of Conduct.

Aims of this document

This document seeks to outline a set of standards, behaviours and guiding principles for all Members and Associates of Auspire – Australia Day Council WA.

Auspire's constitutional objects

To inspire participation in our shared Australian identity by promoting mutual respect, inclusion, reconciliation and a sense of belonging for all Australians by:

- promoting an understanding of inclusive Australian values which are respectful of diversity, forge solidarity and encourage a fair go.
- developing initiatives that inspire and encourage leadership in civics and citizenship.
- delivering programs and events that recognise the contribution people make to building stronger, more resilient communities.
- Doing all such things that are conducive or incidental to the attainment of the above objects.

Values that guide us

Inclusiveness

We value people for who they are, so that they may share a sense of belonging to our national identity.

Integrity

We act with transparency. We reflect honestly about our history and facilitate open dialogue about Australia's future.

Respect

We honour people's stories and achievement and provide a platform to amplify their influence.

Auspire encourages high standards of conduct and behaviour where all individuals are treated with respect and dignity and as a minimum, our members should act in accordance with our values, which we believe reflect and support a socially and culturally inclusive society.

Enforcement of the *Code of Conduct*

Should an Auspire Member or Associate or one of their representatives engage in conduct, which at the discretion of the Auspire Board is considered a breach of this Code and brings Auspire's reputation into question, Membership of Auspire – Australia Day Council WA may be temporarily or permanently revoked along with access to programs, initiatives and benefits.

The following minimum standards are to be upheld by Members, Associates and or their representatives:

1. Behave in any manner that may not damage or discredit the reputation of Auspire.
2. Act in good faith of inclusion principles and not discriminate on the basis of nationality, race, culture, gender, sexual orientation, religious beliefs, disability, marital status, age or political opinion.
3. Use tools and resources provided by Auspire – Australia Day Council WA in an ethical, responsible and accountable manner that ensures appropriate use of human, natural, financial and physical resources, property and information.
4. Take responsibility to use care and diligence when implementing or participating in Auspire – Australia Day Council WA programs and initiatives.
5. Take responsibility for maintaining program integrity in accordance with program guidelines when, implementing Auspire – Australia Day Council WA's programs and initiatives.
6. Properly manage any potential or actual conflicts of interest with consideration to Auspire's vision, values, objectives and program delivery guidelines.
7. Use of any personal or confidential information received in the course of delivering Auspire – Australia Day Council WA's programs and initiatives to the highest moral, legal and ethical standards.
8. Comply with the law at all times.

If you believe one of our Members, Associates and or their representative's conduct or behaviour is in breach of this Code of Conduct, you are encouraged to address your concerns to Chief Executive Officer, Auspire – Australia Day Council WA, PO Box 33 Nedlands WA 6909 or admin@auspire.org.au