



AUSPIRE - CODE OF CONDUCT

Introduction

Auspire – Australia Day Council WA has a longstanding history in Western Australia as a not-for-profit, member-based association and registered charity. Our Partners, Members and Associates are valued for their contribution to the work of Auspire, their support of our vision and alignment to our purpose. As such, Auspire is committed to upholding our reputation of providing access to quality programs, products, services and benefits and in return we have an expectation that our Partners, Members and Associates understand and adhere to this Code of Conduct.

Aims of this document

This document seeks to outline a set of standards, behaviours and guiding principles for all Partners, Members and Associates of Auspire – Australia Day Council WA.

Auspire Vision

For Australia to be recognised the most culturally and socially inclusive country in the world

Auspire Purpose

To inspire a sense of belonging and desire to participate in our shared Australian identity by:

- promoting an understanding of inclusive Australian values which are respectful of diversity, forge solidarity and encourage a fair go;
- developing initiatives that inspire and encourage leadership in civics and citizenship and;
- delivering programs and events that recognise the contribution people make to building stronger, more resilient communities.

Values that guide us

Inclusiveness

We exist for all Australians. Building a sense of unity and belonging is the basis for our programs.

Integrity

We will act openly and honestly in our dealings with our stakeholders and community.

Respect

We respect the heritage and cultural beliefs of all Australians. Respect for others is a cornerstone of our work.

Auspire encourages high standards of conduct and behaviour where all individuals are treated with respect and dignity and as a minimum, our Members should act in accordance with our values, which we believe reflect and support a socially and culturally inclusive society.



Enforcement of the *Code of Conduct*

Should an Auspire Partner, Member or Associate or one of their representatives engage in conduct, which at the discretion of the Auspire Board is considered a breach of this Code and brings Auspire's reputation into question, Membership of the Association may be temporarily or permanently revoked along with access to all programs, initiatives and benefits.

The following minimum standards are to be upheld by Partners, Members, Associates and or their representatives:

1. Not behave in any manner that may damage or discredit the reputation of Auspire.
2. Act in good faith of inclusion principles and not discriminate on the basis of nationality, race, culture, gender, sexual orientation, religious beliefs, disability, marital status, age or political opinions.
3. Ensure that tools and resources provided by Auspire, are used in an ethical, responsible and accountable manner that ensures appropriate use of human, natural, financial and physical resources, property and information.
4. Acknowledge they have a responsibility to use care and diligence if implementing Auspire programs and initiatives.
5. Take responsibility for maintaining program integrity in accordance with program guidelines if implementing Auspire programs and initiatives.
6. Properly manage any potential or actual conflicts of interest with consideration to Auspire's vision, values, objectives and program delivery guidelines.
7. Not make improper use of any personal or confidential information they receive in the course of delivering Auspire programs and initiatives.
8. An obligation at all times, to comply with the law.

If you believe one of our Partners, Members, Associates and or their representative's conduct or behaviour is in breach of this Code of Conduct, you are encouraged to address your concerns to Chief Executive Officer, Auspire – Australia Day Council WA, PO Box 33 Nedlands WA 6909.