



CODE OF CONDUCT

Introduction

Auspire – Australia Day Council WA has a longstanding history in Western Australia as a not-for-profit association and registered charity. Our Partners, Subscribers and Associates are valued for their contribution to the work of Auspire, their support of our vision and alignment to our purpose. As such, Auspire is committed to upholding our reputation of providing access to quality programs, products, services and benefits and in return we have an expectation that you understand and adhere to this Code of Conduct.

Aims of this document

This document seeks to outline a set of standards, behaviours and guiding principles for all Subscribed Associates of Auspire – Australia Day Council WA.

Auspire Vision

For Australia to be the most culturally and socially inclusive country in the world

Auspire Purpose

To inspire a sense of belonging and desire to participate in our shared Australian identity by:

- promoting an understanding of inclusive Australian values which are respectful of diversity, forge solidarity and encourage a fair go;
- developing initiatives that inspire and encourage leadership in civics and citizenship and;
- delivering programs and events that recognise the contribution people make to building stronger, more resilient communities.

Values that guide us

Inclusiveness

We exist for all Australians. Building a sense of unity and belonging is the basis for our programs.

Integrity

We will act openly and honestly in our dealings with our stakeholders and community.

Respect

We respect the heritage and cultural beliefs of all Australians. Respect for others is a cornerstone of our work.

Auspire encourages high standards of conduct and behaviour where all individuals are treated with respect and dignity and as a minimum, act in accordance with our values, which we believe reflect and support a socially and culturally inclusive society.





Enforcement of the *Code of Conduct*

Should an Auspire Associate or an Associate's representative engage in conduct, which at the discretion of the Board is considered a breach of this Code and brings Auspire's reputation into question, affiliation and recognition as a subscriber may be temporarily or permanently revoked along with access to all programs, initiatives and member benefits.

The following minimum standards are to be upheld:

1. You shall not behave in any manner that may damage or discredit the reputation of Auspire.
2. You should act in good faith of inclusion principles and not discriminate on the basis of nationality, race, culture, gender, sexual orientation, religious beliefs, disability, marital status, age or political opinions.
3. You will ensure that tools and resources provided by Auspire, are used in an ethical, responsible and accountable manner that ensures appropriate use of human, natural, financial and physical resources, property and information.
4. You acknowledge you have a responsibility to use care and diligence if implementing Auspire programs and initiatives.
5. You take responsibility for maintaining program integrity in accordance with program guidelines if implementing Auspire programs and initiatives.
6. You should properly manage any potential or actual conflicts of interest with consideration to Auspire's vision, values, objectives and program delivery guidelines.
7. You should not make improper use of any personal or confidential information received in the course of delivering Auspire programs and initiatives.
8. You have an obligation at all times, to comply with the law.

For further information about this Code of Conduct, you can contact Auspire – Australia Day Council WA, PO Box 33 Nedlands WA 6909 or email info@auspire.org.au

